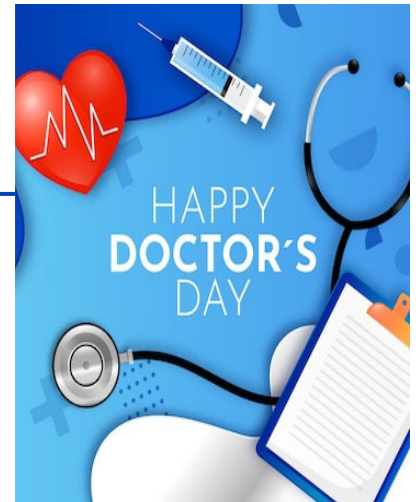


MED EXEC HIGHLIGHTS

For Delta Health's Medical Staff - MAR 2023



THANK YOU!

Hospital Physicians, Clinic Providers, Community Doctors, Med Staff Leaders

Mar 30th - this day, and EVERY day, we thank you!

Thank you for your continued commitment to this hospital. Thank you for the long hours you put into your practice every week, continually improving the way you treat your patients and sharing your medical experience within our organization. Delta Health's greatest asset is its people. And today, Mar 30th, we want to say thanks to YOU, our incredible doctors!

Truly, there are not enough words to express how grateful Delta Health is to have such an amazing group of medical doctors on staff. **Happy Doctor's Day!** We salute your hard work and dedication on your special day.

DELTA HEALTH UPDATE

A lot of emailed information has been shared with you over the last few days from Delta Health's Administrative team and the Board of Directors.

Larry Vincent, CFO, resigned suddenly on Mon, Mar 13th. A posting to hire a new CFO is now being finalized.

The Board and CEO Matt Heyn have agreed that it is in the best interest of the organization to make a change in CEO leadership. Matt is no longer with our organization.

Julie Huffman, CLO, has been appointed interim CEO during the transition. Information on hiring a new CEO will be forthcoming.

The Board of Directors' message, and Julie Huffman's Mar 29 email is available at dcmhmedstaff.com
Password: Freese

We will continue to email you as Administration keeps us updated.



JARRED FREESE, MD - Comments made at Monday's Board Meeting

"Since I have been here, almost ten years now, I have to say that we have one of the most cohesive med staffs that I've seen. Our meetings are exceptionally collegial, we have a lot of fun, and we have a really good group. I feel that amongst the staff, we have a good amount of momentum going in a positive direction.

Any time there is some uncertainty, like now, it is not reflective of the people that are providing the care. We all are still going to do what we have always done. We help people, and we're going to keep doing a good job of that.

I still haven't talked to all of the folks on our staff yet, but I'm really confident that things are going to look the same, if not better. We are always looking for things to do better, especially in our clinics and the hospital. I'm optimistic that we're going to continue moving forward. We have great providers and employees right now."



NOT GETTING EMAILS?

If you are not receiving emails to "ALL" or invites to med staff meetings, please email your Med Staff Office at gconrad@deltahospital.org and we will make sure that your preferred email address is on file for future updates.

Reminders from your Medical Staff Office



Medical Staff Dues

Please send your check to the Medical Staff Office.
\$150 - payable to Delta Health Medical Staff

Colorado Medical License

Physicians: Don't forget that your medical license expires at the end of April, this year. You should have received an email by now, with a link to renew.

DNV Accreditation Survey

We are due for a DNV survey. Our scheduled window is Apr 1st - Jun 30th.

Antimicrobial Stewardship Training and Attestation 2023

www.dcmhmedstaff.com
Password: Freese
Training and Attestation are on the top right hand side of the home page. Can also be done on Healthstream.

April Meetings



Surgery / Inpatient Medicine:

Wed Apr 5th at 7am in Room B

Tumor Board: Tue Apr 11th
7:30 am in Mesa Lakes

Grand Rounds: Wed Apr 19th
7:30 am in Mesa Lakes

Trauma Committee: Tue Apr 25th
7am in Mesa Lakes

Emergency Committee:
Tue Apr 25th following Trauma



CRNAs, NPs and PAs Ask For Medical Staff Vote

Introduced at the Med Staff dinner meeting on Mar 15th:

Delta Health's AHPs would like to vote on medical staff ballot issues. This is not a request for AHPs to sit as Chair on any service committee or become part of the Med Exec. This is not a request for the AHPs to form their own committee. The AHPs feel well represented in their clinic teams, and are very involved in the surgery and outpatient medicine committees.

Joe Jones, PA said he would personally like the opportunity to vote in medical staff meetings so that he is acknowledged as a fully invested and recognized member of the medical staff team. AHPs show up to Delta Health every day to add value to this organization. Allowing the AHPs a vote on medical staff ballots shows the AHPs that they are, in turn, valued as a member on the medical staff, as well. It is an honor to vote in a country that offers voting freedom. There are several countries that don't. PA Jones said that he would appreciate and welcome the opportunity to vote on matters that affect all members of the medical staff team.

PA Jones added that in the interest of being fully transparent, this request does not include any political motivation. This is not tied to any legislative proposal; for example to change physician supervision of PAs or to change the scope of practice of NPs in the emergency department.

Dr. Nickel commented that AHPs are currently asked to pay med staff dues, but are not allowed to vote. He considers this taxation without representation. He recommended that this Bylaw rule be amended; if AHPs pay dues—they should be allowed to vote. If they are not allowed to vote, they should not be charged a med staff fee.

Dr. Abuid added that NPs and PAs are the primary care provider of many of our community's patients. When this issue was brought up in the past, many physicians did not have experience working with AHPs because we did not have any on staff. Things have changed over the years. Gwen Conrad confirmed that we currently have 3 PAs, 7 NPs and 6 CRNAs on staff for a total of 17 AHPs.

Dr. Freese feels strongly that the Med Exec Committee should be physician-led. It would not be fair to expose AHPs to some of the issues that are forwarded to the Med Exec level. Our bylaws currently state that Chairs are to be physicians, and Dr. Freese confirmed that the Med Exec is not asking to change that. The proposal is strictly, "should NPs, PAs and CRNAs be allowed to vote". Dr. Freese added that it would be a huge recruitment tool to tell future AHPs that they are invited to be voting members on the medical staff.

The Med Exec will put this to a vote to the Med Staff 30 days before the next Med Staff meeting on May 23rd. Please share your comments with your Committee Chair or Chief of Staff before the next Med Exec meeting on Apr 12th. Comments can also be sent to gconrad@deltahospital.org. Thank you!