

**DELTA HEALTH**  
**Board of Directors Special Meeting**

Friday, March 24, 2023

Crag Crest / Zoom

**PRESENT:**

Jean Ceriani, Chairman	Tammy Smith, Member	Terri Chinn (4:07 p.m. – 4:35 p.m.)
Doug Speedie, M.D, Vice Chairman	Matt Soper, Member (via ZOOM)	Matt Heyn, CEO (4:43 p.m. – 5:21 p.m.)
Bruce Mixter, M.D., Secretary/ Treasurer	Julie Huffman, CLO	Jacque Davis, Marketing Director (5:58 p.m. – 8:05 p.m.)

**MEETING MINUTES:**

**I. CALL TO ORDER**

The Board of Directors meeting was called to order at 4:05 p.m. by Board Chairman Jean Ceriani.

**ACTION:** Tammy Smith moved that the Board go into Executive Session under C.R.S. §24-6-402(4)(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions; C.R.S. 24-6-402(4)(f) Personnel matters, specifically Larry Vincent and Matt Heyn, C.R.S. 24-6-402(4)(d) Specialized details of investigation and C.R.S. §24-6-402(4)(e) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators. Doug Speedie seconded the motion. All were in favor. None were opposed. Motion carried.

**II. EXECUTIVE SESSION**

Executive session convened at 4:07 p.m.

**III. GENERAL SESSION**

General session reconvened at 5:56 p.m.

**ACTION:** Tammy Smith moved to terminate CEO Matt Heyn's employment with Delta Health. Doug Speedie seconded the motion. All were in favor. None were opposed. Motion carried.

**IV. EXECUTIVE SESSION**

Executive session reconvened at 5:58 p.m.

**ACTION:** Tammy Smith moved that the Board reconvene Executive Session under the same statutory provisions previously cited. Bruce Mixter seconded the motion. All were in favor. None were opposed. Motion carried. Jacque Davis, Marketing Director, was invited into the Executive Session.

**V. GENERAL SESSION**

General session reconvened at 7:41 p.m.

**ACTION:** Doug Speedie moved that the Board rescind its vote to terminate Matt Heyn's employment with Delta Health. Tammy Smith seconded the motion. All were in favor. None were opposed. Motion carried.

Board Chair Jean Ceriani made the following statement, "The Delta County Memorial Hospital Special District Board of Directors, in consultation with Matt Heyn, has mutually agreed that it is in the best interest of the organization to make a change in CEO leadership at this time."

**VI. EXECUTIVE SESSION**

Executive session reconvened at 7:43 p.m.

**ACTION:** Tammy Smith moved that the Board reconvene Executive Session under the same statutory provisions previously cited. Doug Speedie seconded the motion. All were in favor. None were opposed. Motion carried.

**VII. GENERAL SESSION**

General session reconvened at 8:05 p.m.

**VIII. ADJOURNMENT**

With no further discussion, Doug Speedie moved to adjourn the meeting. Bruce Mixter seconded the motion. Meeting adjourned.

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**Bruce Mixter, M.D., DCMHD Board Secretary/Treasurer**

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**Date**