DELTA HEALTH

Board of Directors Meeting

Monday, December 6, 2021 Classroom B / Zoom for Public

PRESENT:

Jean Ceriani, Chairman	Tammy Smith, Member	Rhonda Katzdorn, Exec. Director, Human Resources
Matt Heyn, CEO	Jody Roeber, CCO	
Doug Speedie, M.D, Vice Chairman	Larry Vincent, CFO	Donica Harrison, Exec. Assistant
Bruce Mixter, M.D., Secretary/ Treasurer	Julie Huffman, CLO (via Zoom)	Absent: Laura McCrackin, M.D., Chief of Staff, Vickie Schauster, Exec. Director, Clinic Operations
Matt Soper, Member	Melissa Palmer, EDON	

MEETING MINUTES:

I. CALL TO ORDER

The Board of Directors meeting was called to order at 5:30 p.m. by Board Chairman Jean Ceriani. Viewing of this meeting was made available to the public via video conferencing.

II. CONSENT AGENDA

A. Approval of Previous Board Meeting Minutes

- 1. The minutes from the November 15, 2021 Regular Board Meeting were presented by Jean Ceriani.
 - **<u>ACTION</u>**: Dr. Speedie made a motion that the minutes of the November 15, 2021 Regular Board Meeting be accepted as presented. Tammy Smith seconded the motion. All were in favor. None were opposed. Motion carried.

III. FINANCIAL

A. 2022 Budget.

1. Resolution to Adopt Budget.

ACTION: Dr. Mixter made a motion, seconded by Tammy Smith, to approve the Resolution to adopt the 2022 Budget. All were in favor. None were opposed. Motion carried.

2. <u>Resolution to Set Mill Levy</u> valuated at \$380,814,509 for 2022 at .985 mills less a temporary mill levy rate reduction for a net adjusted mill levy rate of .840.

ACTION: Tammy Smith made a motion, seconded by Dr. Mixter, to approve the Resolution to Set Mill Levy. All were in favor. None were opposed. Motion carried.

 <u>Resolution to Appropriate Sums of Money</u> - General Fund \$90,171,539. Explanation of projected revenue was discussed.

ACTION: Dr. Mixter made a motion, seconded by Matt Soper to approve the Resolution to Appropriate Sums of Money. All were in favor. None were opposed. Motion carried.

4. <u>Certification of Tax Levies for 2022</u> - \$319,884 at .840 mills. The Certification of Tax Levies was discussed and signed. No vote required.

5. <u>Cover Letter for Filing</u>. Passed around for signing. Vote not required.

CFO Larry Vincent will file the 2022 budget to the State of Colorado.

B. 403(b) Retirement Fund Matching

The Board and Executive Team discussed the options for matching retirement fund contributions for 2021 and 2022 for the 54% of participating employees. They also discussed the idea of gain sharing with all employees when the organization is financially able to add this benefit. The concept of gain sharing will be reviewed in more detail in January.

<u>ACTION:</u> Matt Soper made a motion to suspend retirement fund matching for 2021 and 2022 contributions. Tammy Smith seconded the motion. Dr. Speedie recused himself. None were opposed. Motion carried.

The Board will discuss the possibility of bringing back retirement fund matching when hospital finances improve.

IV. ADMINISTRATION

- A. <u>CEO Report</u>. CEO Matt Heyn reported the following:
 - The meetings held in Washington, D.C. regarding Delta Health's efforts to achieve Sole Community Hospital status went well. Baker Donelson attorneys will polish an attestation letter to CMS to allow a more thorough application for attaining SCH status. We should know if the SCH application has been approved by the end of March.

B. COVID Update.

• CCO Jody Roeber shared her continued concern about larger community events during the holidays while the COVID Delta variant is still surging in our area and the Omicron variant now being in Colorado.

V. MEDICAL STAFF

- A. Approval of Amended Medical Staff Bylaws.
 - The Board reviewed the proposed amendments to the Medical Staff Bylaws. Due to needed clarification on one change, the Board chose to table the vote until a correction has been made.

VI. OTHER BUSINESS

- Jean Ceriani reminded the Board of the meet and greet gathering with the hospital Foundation Board in December.
- Jean also informed the Board of the meeting with Senator Hickenlooper's staff that will take place next week.
- The Board agreed to have a special Board meeting on January 10th at 5:30 p.m.

VII. ADJOURNMENT

Tammy Smith made a motion to **ADJOURN** the meeting. Matt Soper seconded the motion. At 6:31 p.m. the meeting was adjourned.