# DELTA HEALTH Board of Directors Meeting Monday, June 28, 2021

Classroom B / Zoom for Public

PRESENT:		
Jean Ceriani, Chairman	Matt Heyn, CEO	Rhonda Katzdorn, Exec. Director, Human Resources
Dr. Doug Speedie, M.D, Vice Chairman	Larry Vincent, CFO	Jonathan Richman, M.D., Vice Chief of Staff
Dr. Bruce Mixter, Secretary/Treasurer (via Zoom)	Julie Huffman, CLO	Laura McCrackin, M.D., Chief of Staff (via Zoom)
Matt Soper, Member	Vickie Schauster, Exec. Director, Clinic Operations (via Zoom)	Donica Harrison, Exec. Assistant
Tammy Smith, Member	Melissa Palmer, EDON	Absent: Jody Roeber, CCO

## **MEETING MINUTES:**

#### I. CALL TO ORDER

The Board of Directors meeting was called to order at 5:32 p.m. by Chairman Jean Ceriani. Viewing of this meeting was made available to the public via video conferencing.

## II. PUBLIC COMMENT

Community member Terry O'Brien addressed the Board encouraging more transparency and outlined his plans for future activist actions against the hospital district.

#### III. CONSENT AGENDA

## A. Approval of Previous Board Meeting Minutes

• The minutes from the May 17, 2021 Board Meeting were presented by Jean Ceriani.

**ACTION**: Dr. Speedie made a motion that the minutes of the May 17, 2021 Board meeting be accepted as amended. Matt Soper seconded the motion. All were in favor. None were opposed. Motion carried.

#### B. Approval of May 2021 Financial Reports

- **Overview of Finance Committee Meeting**. Finance Committee Chair Matt Soper highlighted the following:
  - Delta Health currently has a shortage in nursing staff which is a nationwide issue.
  - ER volume increased to close to 1200, which is the highest in approximately 2 years.
  - Surgery volumes also increased.
  - Days in A/R are below 50.
  - Delta Health suffered a major loss of over \$700K in May. The Finance Committee reviewed the sources of the loss.
  - In August Delta Health will begin paying the accelerated payment to the Federal Government, the bond & interest payment will be due and overpayment from the government will start being paid back.
  - Many elements of concern are due to COVID such as our average length of stay. Our payer mix continues to cause a financial strain as many COVID patients are on Medicare or have supplemental insurance with low reimbursement rates.

#### Future COVID Situation

- Dr. Speedie raised discussion about an anticipated surge in COVID and continuation of the pandemic due to the Delta variant in combination with the large portion of the community as well as the general population that is not vaccinated.
- **<u>ACTION</u>**: Matt Soper made a motion to accept the Finance Committee report of the May 2021 financials as presented. Tammy Smith seconded the motion. All were in favor. None were opposed. Motion carried.

### IV. BOARD CORRESPONDENCE

Board Chairman Jean Ceriani confirmed that all Board members were in receipt of the letter from a community member regarding her ED concerns. The community member met with Jean Ceriani and Melissa Palmer and a plan of action to address her concerns has been made.

#### V. ADMINISTRATION

- A. <u>CEO Report.</u> CEO Matt Heyn reported to the Board the following:
  - Changes implemented to help DH from a financial standpoint have not been enough to stabilize the organization; therefore tough decisions by senior leadership had to be made. The lack of having a positive EBITDA is compounding the cash issue the organization is experiencing. Regrettably there will have to be cuts in several areas in order to stabilize financially and to start building cash.
    - Matt Soper encouraged altering clinic hours to better accommodate both walk-in patients as well as patients scheduled for an office visit with their PCP. Discussion ensued regarding additional changes that can be made to improve patient experience at the clinics. Executive Director of Clinics Operations Vickie Schauster confirmed several options are being considered and a plan will be in place when the walk-in clinic services transfer to the primary care clinic locations.

## VI. MEDICAL STAFF

A. <u>Medical Staff Credentialing</u>. Dr. Richman presented the following update from the Med Exec Committee: The following credentialing applications were reviewed and approved in the June 9, 2021 Med Exec meeting:

New Application for Allied Health Status: Kimberly Walker, NP

Pre-application: AliceMarie Slaven Emond, NP

Relinquished Privileges: Farhad Khorashadi,, M.D., Tele-radiology

**ACTION:** Tammy Smith made a motion for the Board of Directors to approve Kimberly Walker's application for Allied Health Status as presented. Dr. Speedie seconded the motion. All were in favor. None were opposed. Motion carried.

#### B. Chief of Staff Report.

- 1. In Dr. McCrackin's absence, Vice Chief of Staff Dr. Richman reported to the Board of Directors the following from the June 9, 2021 Med Exec meeting:
  - The physicians were happy to receive training this month on the new radiology image viewer.
  - The cardiopulmonary clinic is now offering walk-in EKG's every morning to help make scheduling easier.
  - BKD offered a presentation on documentation improvement to providers who were able to attend in person and via zoom for those phoning in. It was a good opportunity to discuss documentation and billing barriers within the system.

- Josh Lake accepted the Interim Lead CRNA position while current Lead CRNA Joe McBeain transfers to the pain clinic.
- The Med Exec team continues to review and discuss the medical staff satisfaction survey results. We focused on the environment of hostility of providers towards staff and reviewed the Culture of Safety Behavior Policy.
- The Physician Wellness Committee met on June 23<sup>rd</sup>. Four providers joined Dr. Richman for the first meeting.
- The Medical Staff Bylaws are currently being updated. This month the Med Exec reviewed the section for medical staff appointment and re-appointment.
- The physician chairs discussed Grand Rounds and asking the different service committees to take turns leading case presentations.

#### VII. OTHER BUSINESS

**A.** <u>Legislative Update</u>. Board Member and Representative Matt Soper provided a legislative update on healthcare related bills discussed in the recent session.

### VIII. EXECUTIVE SESSION

ACTION: Tammy Smith moved to adjourn General Session at 6:19 p.m. and called for an Executive Session to conference with an attorney for the purpose of receiving legal advice on a specific legal question under C.R.S. §24-6-402(4)(b), specifically regarding (1) the obligations and duties of the Board and financial officers of the District, and (2) reduction in force and the WARN Act, and for determining positions relative to matters that may be subject to negotiations, specifically (3) the ER contract, under C.R.S. §24-6-402(4)(e).

After a brief recess, Executive Session convened at 6:22 p.m.

Present for the Executive Session were Jean Ceriani, Dr. Speedie, Matt Soper, Tammy Smith, Julie Huffman, Dr. Mixter (via Zoom) as well as Matt Heyn for topics (2) and (3).

At 7:56 p.m. Jean Ceriani terminated Executive Session and General Session was reconvened.

## IX. ADJOURNMENT

With no further business from the floor, Board Chairman Jean Ceriani <u>ADJOURNED</u> the meeting at 7:56 p.m.

Bruce Mixter, M.D., DCMHD Board Secretary/Treasurer

Date